

**GENERAL
ASSEMBLY 2022**

**COME
TOGETHER,
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FUTURE**

Bogotá - Colombia



Agenda Item 5.2

Appointments of the Nominations and Governance Committee (NGC) members

Summary

As part of the staggering process of the governing bodies, the General Assembly has the duty of appointing new and re-appointing members of the Nominations and Governance Committee (NGC). This follows a well-defined process established within IPPF Regulations [(Regulation 3 (9))] and IPPF policy 1.7 on the NGC ToRs. The process requires that at least two of the existing members of the NGC rotate off from the NGC every three years. The same provides for the nominations of members to the NGC to be conducted by the NGC itself as a self-perpetuating governing body and that the nominees be put forward for the General Assembly approval by simple majority vote. This paper highlights the background and the process followed by the NGC prior to this submission for the General Assembly appointment.

It also presents the NGC members whose re-appointment is before the General Assembly for a second and final term.

Action Required

The General Assembly is requested to:

1- **appoint** Joyce Renee Ago Djanie and Olivier Makambira to their first term of office:

2- **re-appoint** the following NGC members for a second and final term of Office: Neish McLean; Don Gunawardena; Isabel Serrano and Jona Turalde.

Background

As part of the 2020 IPPF Global Governance Reform, the then highest IPPF governing body (IPPF Governing Council) approved a series of measures to ensure a staggering process for all newly established governing bodies that would allow both continuity and injection of “fresh” contributions.

To this effect, the Nominations and Governance Committee (NGC) as a self-perpetuating governing body is expected to renew at least two of its members every three years. This must be done cognizant of the fact that no member is allowed to serve more than two terms cumulatively and that while conducting this rotation, attention is paid to the fact that the remaining members would only be serving their final term. Hence, it is critical to define the numbers correctly so that the required balance is maintained within the committee.

Process followed

In the absence of performance review of the individual NGC members at the time of selecting who should opt out from seeking a successive second term, the NGC decided to allow its members to self-nominate those that would not put themselves forward for a second and final term of office. To do so, considerations are given to the need to maintain the required continuity of expertise, knowledge and experience within the committee. It was agreed by the committee that three of its current members will rotate off. For this, the following three members were selected as those whose term of office will come to an end at the end of the November 2022 at the Bogota General Assembly meeting:

- Talaat Latif
- Daniela Urquijo Defex
- Ramatou Hama

Following subsequent absences to various meetings, Mrs Ramatou Hama resigned from the NGC as she stated her inability to effectively play her role as a member. With the decisions already made about those rotating off, the NGC launched a call for applications to fill the three vacancies hereby created. This process was conducted throughout August-September 2022 with the following two candidates identified as the newcomers to the NGC (see annex A for bios). It was not possible for the NGC to fill all three vacancies as the recruitment of the third member would have created an unbalanced NGC where one geographical area would be over dominating the rest. Steps are being taken to fill this gap and the General Assembly will have the opportunity to appoint the third member so that the NGC is up to full membership.

While new members are joining the NGC, four of its current members (see annex B for bios) are subject to a re-appointment for a second and final term of office.

These are:

- Neish McLean
- Don Gunawardena
- Isabel Serrano
- Jona Turalde

The bios of these four existing members are in annex B and their second and final term will start from 26th November 2022 following the closure of the General Assembly Meeting in Bogota.

Expected actions

The General Assembly is requested, through the vote of simple majority of its membership to:

- 1- **appoint** the following Joyce Renee Ago Djanie and Olivier Makambira as NGC members for their first term of office.

- 2- **re-appoint** the following members: Neish McLean; Don Gunawardena; Isabel Serrano and Jona Turalde for a second and final term.

Annex A: Profile of newly recruited NGC members

Joyce Renee Ago Djanie (NGC)

An MA volunteer, Joyce Renee Ago Djanie has over ten years of post-graduate experience in Project Management. Before her post-graduate experience, she volunteered predominantly with the Planned Parenthood Association Ghana (PPAG) for eight years and led various youth initiatives in the country and beyond. She has participated in several national campaigns and working groups. She had previously worked with PPAG as a Programme Coordinator. She is currently working with African Women's Development Fund as a Programme Officer. She holds a Master of Arts in International Affairs and a Bachelor of Arts Degrees in Psychology. She participated in several trainings in Leadership, Project Management, Project Design, Monitoring and Evaluation, and Gender and Sexual and Reproductive Health and Rights (SRHR). She is currently based in Accra, Ghana.

Olivier Makambira (NGC)

An MA volunteer, Olivier Makambira is a young professional who has more than four years of experience working on humanitarian and development projects in East Africa. He holds an MBA from the Centre of Excellence for Mining, Environmental Engineering & Resource Management (CEMEREM), Taita Taveta University. Since 2018, Olivier has served as the AfriKa Youth Movement's hub Coordinator in Burundi. In Burundi and throughout Africa, Olivier has championed human rights and SRHR for more than five years. He currently serves as the communities of practice facilitator at Share-Net International in Burundi. He began in the Youth Action Movement, where he played a key role in sexual rights and reproductive health for young people and adolescents. He was a former board member of Association Burundaise di Bien Etre Familiale (ABUBEF-IPPF MA). He is currently based in Burundi, East Africa.

Annex B: Profile of the existing NGC members for re-appointment

Neish McLean

An external member, Neish McLean is a Program Officer for the Caribbean at Astraea Foundation. Neish supports both the ACTIF Fund and GiveOut as a grantmaking advisor. Neish formerly supported the International Trans Fund in a similar capacity. Neish was the Co-Founder and first Executive Director of TransWave Jamaica. Neish was formerly Vice-Chair of the United Caribbean Trans Network. Amongst the skills required for the Nominations and Governance Committee, he can point to leadership in SRHR; program delivery experience; resource mobilisation; and experience of advocacy and working with government. Neish is from the Caribbean and currently based in the USA. He currently serves as the NGC Chair.

Don Gunawardena

An MA volunteer, Don Gunawardena is the Immediate Past Chair of the National Council at Family Planning Association of Sri Lanka. He was previously Honorary Officer (Treasurer) of IPPF South Asia Region (SAR) until March 2020. Don qualified as a Chartered Accountant in 1972 and held executive responsibilities at Carson Cumberbatch Group (CCPlc) between 1990 and 2011 including as a Member on its Audit, Remuneration and Nomination Committees. Amongst the skills required for the Nominations and Governance Committee, Don can point to knowledge of governance at the international and national level; financial control and oversight; and risk management. Don is from South Asia, based in Sri Lanka.

Isabel Serrano

An MA volunteer, Dr Isabel Serrano was President of the Spanish Family Planning Federation, FPFE, for 12 years. She has been a specialist in Obstetrics and Gynecology since 1979. Between 1994 and 2000, Dr Serrano was Head of Division responsible for Family Planning programmes and promotion of maternal-child and adolescent health for Madrid City Council. Amongst the skills required for the Nominations and Governance Committee, she can point to peer-to-peer service delivery; knowledge of governance at the international and national level; and leadership in SRHR. Dr Serrano is from Europe, currently based in Spain and has spent time living abroad in Liberia.

Jona Turalde

An external member, Jona Turalde is a Youth Champion and Guiding Group member for SheDecides since 2017. She holds a BA in Anthropology at the University of the Philippines, where she chaired their Anthropology Society in 2018. Jona was a Girl Advisor of the "Girls to the front: a snapshot of girl organising" research of FRIDA Young Feminist Fund and MamaCash. She was a Junior Fellow of Adolescent and Youth Sexual and Reproductive Health and Rights (AYSRHR):



Building Towards an Informed Investment Strategy Project Advisory Group for Youth Investment, Engagement, Leadership and Development (YIELD) project. Amongst the skills required for the Nominations and Governance Committee, she can point to knowledge of youth networking/youth action; fundraising and resource mobilization; and experience of advocacy and working with government. Jona is from South East Asia, currently located in the Philippines. Jona remains under 25 years old at this time of her re-appointment.